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## Foreign Worker Sponsorship & Recruitment Services

[HIRE A FOREIGN WORKER](#)[APPLY FOR A JOB](#)

## Welcome to CanDo Recruitment!

As a Canadian certified Foreign Worker Recruitment Services company, we are committed to facilitating seamless workforce solutions for businesses across Canada. In the face of a challenging economic landscape marked by a shortage of specialized talent in various industries, we stand as your strategic partner in addressing this crucial need.

Navigating the complexities of international hiring can be a daunting task, but with CanDo Recruitment by your side, the process becomes both smooth and expeditious. Our expertise and dedication ensure that businesses can identify and secure the right professionals, fostering growth and success in an ever-evolving market.

Partner with us at CanDo Recruitment, where excellence meets efficiency in building the workforce that propels your business to new heights.

[Our Services](#)[Apply for a LMIA](#)[LMIA exempt](#)

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## Why Hire from Abroad:

Foreign workers are considered by Canadian companies a great source of workforce because:

**They are loyal:** foreign workers are known for working long-term and be grateful to employers for providing them with the opportunity to work in Canada and build their careers here.

**They are hard-working:** Foreign workers are ready to do more than their job and willing to help the company with extra efforts when needed

**They are skilled and well trained:** Employers will have the worker ready to work from the first day requiring none or minimum training most of the time.

**They can transfer skills from previous experiences:** a combination of work experience and language ability will contribute to skills transferability.

**They are friendly with other co-workers:** most foreign workers are looking for new social and cultural experiences, being open to meeting people at work, exchanging knowledge, and helping to build a happy, casual work environment.

**They are more motivated:** to pursue the dream of gaining work experience abroad and immigrating to Canada.



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## Why Work with Us:

All our recruitment services are provided by CanDo Recruitment, with a team of qualified, reliable professionals.

We're on the ground, ready to help you!

When you work with us, you work with our professional team, not a third-party provider or middleman

We're efficient and prompt so we are able to solve problems in-house

We are able to answer all your questions about the international recruitment processing without delay

The most important skill an international recruitment agency has is their overall reach to the quality foreign workers and we Can Do it!

Similarly, the knowledge is key when it comes to compliance with local rules regarding immigration, human resources, and labour regulations

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## Our services include

Advertising on job boards and career sites

Sorting resumes and contacting potential candidates

Pre-screening candidates according to skills and experience required for the job

Arranging interviews for employers with candidates

Assisting employers and candidates with the immigration process through an affiliated company

## How the process works

The most common process to hire foreign workers abroad is via Labour Market Impact Assessment - LMIA.

1

4-week advertisement posted

2

Worker(s) selected

3

LMIA submitted

4

LMIA approved

5

Work Permit(s) submitted

6

Work Permit approved: Worker(s) can enter Canada

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## Processing Time

It can take 20 days to 4 months to obtain an LMIA.

It varies according to the following factors:

First time applying for an LMIA

Business industry

Processing time for the foreign workers' country of residency

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## Programs to hire foreign workers abroad:

TEMPORARY FOREIGN WORKER PROGRAM

+

PROVINCIAL NOMINEE PROGRAMS (PNPs)

+

INTERNATIONAL MOBILITY PROGRAM



INTERNATIONAL EXPERIENCE CANADA



CONTACT US

# Hire a Foreign Worker

Let CanDo Recruitment's LMIA experts help you through every step of your LMIA application.



Please fill in your information and submit this form to get a **FREE EMPLOYER CONSULTATION** by phone, with one of our recruitment specialists.

First name\*

Last name\*

Phone number\*

Email\*

Company name\*

Company's Location

☐ I confirm that I am an employer based in Canada.\*

Submit




# Regulated Canadian Immigration Consultants (RCIC-IRB)



Proudly regulated by and in good standing with the **College of Immigration and Citizenship Consultants (CICC)**. **Jamie Dowla, registration #: R507233.**

## — TESTIMONIALS —

## Our Canadian Immigration Success Stories



### Exceptional Professionalism

#### Sheryl Salazar

From the initial consultation to the final approval, Cando Canadian Immigration Services...

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### Truly Cared

#### Drixine Clasicas

My husband and I had an absolutely AMAZING experience with CanDo Immigration! Their team went...

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### Very Proficient

#### Alexia Riley

Cando is the best option for all your immigration needs. I highly recommend them. They were ver...

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FREE IMMIGRATION ASSESSMENT

EXPLORE



# Learn About All of the Great Things Canada Has to Offer!



## — BLOGS —

## Canadian Immigration News, Tips, and Resources

### What is LMIA in Canada: An Overview for Canadian Employers



AUG 6, 2025

#### What is LMIA in Canada: An Overview for Canadian Employers

If you're a Canadian employer planning to hire a foreign worker, you'll need to navigate the Labour Market Impact Assessment (LMIA) process. This crucial step helps ensure that hiring a foreign

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### How to Get Permanent Residency in Canada: An Overview of PR Options for Aspiring Immigrants



NOV 26, 2024

#### How to Get Permanent Residency in Canada: An Overview of PR Options for Aspiring Immigrants

For many aspiring immigrants, the dream of building a new life in Canada begins with securing permanent residency. Canada offers a welcoming environment, a high quality of life, and a wealth of

[READ MORE](#)

### How Long Does it Take to Get Canada Permanent Residency: 5 Factors That Can Affect Your Processing Time



OCT 29, 2024

#### How Long Does it Take to Get Canada Permanent Residency: 5 Factors That Can Affect Your Processing Time

If you're seeking permanent residency in Canada, one of the most pressing questions you may have is: how long does it take to get Canada permanent residency? The waiting period can be a significant

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## Take a Free Assessment

img-free-assessment

Complete our free assessment to find out your eligibility to immigrate to Canada.

FREE IMMIGRATION ASSESSMENT



#115-565 Bernard Ave,  
Kelowna, BC V1Y8R4

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